



## Fact Sheet: SERE Specialist Volunteer

Congratulations on your decision to volunteer for the Survival, Evasion, Resistance, and Escape (SERE) Specialist career field (AFSC 1T0X1). This document provides details to ensure that your decision to volunteer for SERE Specialist duties is well informed. You must initial next to each paragraph, and sign at the bottom of this document to acknowledge you have read, fully understand, and discussed each topic with your recruiter and/or the SERE Specialist Recruiting Liaison Office (SRLO).

1. \_\_\_\_\_ I have thoroughly reviewed the SERE Specialist recruiting web site: [www.gosere.af.mil](http://www.gosere.af.mil). To gain more detailed information on SERE Specialist duties, I am directed to contact the SERE Specialist Recruiting Liaison Office via email at [66trs.sss.gosere@us.af.mil](mailto:66trs.sss.gosere@us.af.mil) or by phone at (210) 671-3882.
2. \_\_\_\_\_ I affirm the SERE Initial Fitness Test (IFT) was administered by a T3i Special Operations Developer and that I qualified in accordance with current standards.
3. \_\_\_\_\_ I understand the **SERE IFT evaluation will be conducted on the first day of training** of the SERE Specialist Training Orientation Course (SST-OC). I also understand that meeting the minimum requirements of the PAST does not ensure my success in the course and that it is my responsibility to maintain a high level of physical fitness during Basic Military Training. Lastly, I understand that I should strive to perform at a level well above minimum entry requirements.
4. \_\_\_\_\_ I understand the purpose of SST-OC is to introduce me to the SERE Specialist career field and assess my potential for success as a SERE Specialist. SST-OC is 15 training days and conducted at JBSA Lackland, Texas. I understand SST-OC will assess the following areas at a minimum: physical training, problem solving, basic public speaking, ability to follow instruction, and outdoor living/survival skills to name a few. I also understand that I will receive a Ruck March assessment in SST-OC and must be able to complete a 4-mile course, carrying a **45-50 pound pack**, in under **55 minutes**. The average graduate of SST-OC has completed the 4-mile Ruck March in 49-55 minutes. While at SST-OC, I will receive continual feedback/counseling and have the ability to correct my performance. If I fail to incorporate feedback and/or do not meet the clearly defined training standards, I will be eliminated from training.
5. \_\_\_\_\_ I understand approximately 60% of the candidates do not successfully complete SST-OC. A majority of those candidates are lost due to Self-Initiated Elimination (SIE) or quitting. The bulk of the SIE's in the SERE Pipeline are due to a lack of research on what SERE is, a lack of internal motivation, and not being physically/mentally prepared for the road ahead. If I do not complete SST-OC, I most likely will be re-classified to another Specialty based on the needs of the Air Force. A small percentage are involuntarily discharged from the Air Force for disciplinary reasons or in-ability to adapt to military way of life.
6. \_\_\_\_\_ Should I successfully complete SST-OC, I will be assigned to the USAF SERE School at Fairchild AFB, Washington to complete the SERE Specialist Training Apprentice Course (SST-AC). I understand that I will remain at Fairchild AFB for my first assignment, roughly 3 years. If I am married, my immediate family can move to Fairchild AFB with me after graduating SST-OC at JBSA Lackland. I understand SST-AC is a six-month course that begins each January and July. Prior to SST-AC, I will complete four pre-requisite courses, to include basic SERE Training Course, Underwater Egress Training, Emergency Parachute and Water Survival Training, and the SERE Specialist Training Indoctrination Course (SST-IC) totaling 10+ weeks. I understand I may be required to await training at Fairchild AFB, and during this time I will work on basic SERE Specialist skills and physical conditioning in preparation for SST-AC.
7. \_\_\_\_\_ I understand that 33% of the candidates do not successfully complete SST-AC. As with SST-OC at JBSA Lackland, a majority of those candidates are lost due to Self-Initiated Elimination (SIE) or quitting. If I do not complete SST-AC, I may be re-classified to another career field based on the needs of the Air Force or could potentially be involuntarily discharged from the Air Force.
8. \_\_\_\_\_ I understand both the SERE Specialist training pipeline and career field are physically/mentally demanding. I also understand this career field requires an ability/willingness to perform duties in a variety of remote environments, regardless of adverse weather conditions, for extended periods. If married, you have involved your spouse/family in this decision and understand the sacrifices made while in the SERE Specialist training pipeline.

9. \_\_\_\_ I acknowledge SERE Specialist duties *require instructing* SERE tactics, techniques, and procedures to other military members. Once I complete SST-AC, I will undergo an on-the-job certification process with a trainer. The certification process will validate that I am ready to provide other service members the information and vital skills that could ultimately save their lives. I also understand that I will be required to perform military parachutist duties during my career as a SERE Specialist.
10. \_\_\_\_ I understand operationally the SERE Specialist career field is a unique surface based specialty that bridges the seam between isolated personnel, recovery forces, and command and control elements denying the adversary's capability to exploit the United States for strategic advantage. SERE provides direct support to Combatant Commanders' Personnel Recovery programs through preparation, planning, execution, and adaptation. As a Special Warfare enabler, SERE Specialists may be employed alone or as part of a Special Warfare, Air Force, Joint, Interagency, or Coalition Force in support of Combatant Commander objectives.
11. \_\_\_\_ I understand the character of a SERE Specialist is someone that is highly motivated, self-sufficient, and possesses a lot of heart. The "heart" piece is a mix of good character, unselfishness, and the "Will to Survive". No matter what obstacles I may encounter, I understand it is my responsibility to overcome them and head in a positive direction while taking care of my fellow Airmen.
12. \_\_\_\_ I understand SERE Specialist duties will require me to exhibit the highest standards of leadership, followership, maturity, attention to detail, communication skills, time management, and a willingness to persevere at a higher level than typically expected from my Air Force peers.

Congratulations on your decision to volunteer for the SERE Specialist career field. We look forward to having you join our mission to ensure America's warfighters "Return with Honor." If you or your Recruiter have any questions please contact the 66 TRS SRLO.

I \_\_\_\_\_  
 (SERE Specialist Candidate – Printed Full Name)

have read and understand the above information. I did/did not contact the SRLO.\*

SERE Specialist Candidate Signature/Date: \_\_\_\_\_

Phone Number (Comm): \_\_\_\_\_

**Name/Date of SRLO individual contacted (Office Commercial 210-671-3882/DSN 473-3882):**

I \_\_\_\_\_  
 (Recruiter – Printed Full Name and Rank)

have ensured the SERE Specialist Candidate above has been given the opportunity to contact the SRLO, viewed the videos on the SERE Specialist website, and meets all career field entry qualification requirements.

Recruiter Signature/Date: \_\_\_\_\_

Phone Number (DSN/Comm): \_\_\_\_\_

**\*Note:** A copy of the signed SERE Specialist Fact Sheet will be emailed to the SRLO's Office at [66trs.sss.gosere@us.af.mil](mailto:66trs.sss.gosere@us.af.mil) within five duty days of the candidate signing this document.